



Discovering Prayer Safeguarding Policy

Discovering Prayer CIO, Suite 261, 266 Banbury Road, Oxford OX2 7DL

Registered Charity 1190396

The following policy was agreed at the Trustees meeting held on 3 July 2022.

In accordance with the Church of England Safeguarding Policy our organisation is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within our organisation.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

Discovering Prayer will:

- Create a safe and caring place for all.
- Have a named Trustee responsible for Safeguarding, to work with the Director to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of Discovering Prayer
- Display in website the details how to contact the trustee responsible for safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, including contacting statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the Discovering Prayer community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments (if applicable) are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.
- Each person who works within Discovering Prayer will agree to abide by this policy and the guidelines established by this organisation.

Discovering Prayer Trustees appoints Kate Jefferyes as trustee responsible for Safeguarding.